



Terms of Reference

The Lebanese Center for Human Rights (CLDH)

Part time Researcher

Background:

The Lebanese Center for Human Rights (CLDH) is a local non-profit, non-partisan Lebanese human rights organization based in Beirut. CLDH was created in 2006 by the Franco-Lebanese Movement SOLIDA (Support for Lebanese Detained Arbitrarily), which has been active since 1996 in the struggle against arbitrary detention, enforced disappearance and the impunity of those perpetrating gross human rights violations. CLDH monitors the human rights situation in Lebanon, fights enforced disappearance, impunity, arbitrary detention and racism and rehabilitates the victims of torture. CLDH regularly organizes press conferences, workshops and advocacy meetings on human rights issues in Lebanon and collects, records and documents human rights abuses in reports and press releases. CLDH team on the ground supports initiatives aimed at determining the fate of all missing persons in Lebanon. CLDH regularly follows up on numerous cases of arbitrary detention and torture in Lebanon in coordination with Lebanese and international organizations, and with the United Nations Working Group on Arbitrary Detention WGAD and the UN Special Rapporteur on Torture.

CLDH currently has 4 offices: Dora, Bouchrieh, Beqaa and Tripoli.

Job Information:

Location: Remote

Reports to: Head of Research

Supervisory responsibility: none

Contract type: Part time (2 days / week)

Salary Range: 600 USD

Job Posting period: 26 September till 8 October 2025



Position Summary:

The Part-Time Researcher (remote) will design and implement research methodologies, lead data collection and analysis, and produce high-quality research and policy papers. The role includes coordinating research activities and delivering evidence-based reports to support knowledge generation and policy development.

Deliverable and Tasks:

- Co-lead the design of research plans and methodologies for various papers.
- Co-Lead on the design and development of data collection tools.
- Lead on primary and secondary data collection activities.
- Coordinate data collection activities and other relevant research activities
- Conduct robust quantitative and qualitative data analysis.
- Draft and finalize research papers for publication.
- Draft and finalize position papers for publication.
- Conduct in-depth policy analysis and draft subsequent reports.

Experience and Qualifications:

- **Work Experience:** 1 to 2 years of experience in a similar position.
- **Technical Skills:** Experience in research – leading or leading research papers. Experience working in human rights / humanitarian organizations.
- **Language:** Fluency in Arabic and English (oral and written) is required for this position.
- **Computer Skills:** Proficiency in Microsoft Office, Email, and communication tools, Virtual collaboration.
- **Core Competencies:** Excellent communication skills and team player. Strong organization and time management skills.
- **Education:** *Candidates with relevant experience and proven skills will also be considered, even if they do not hold a formal academic degree.*



Application guidelines:

Please read carefully:

Interested individuals should:

1. Send their CV by email to recruitment@cldh-lebanon.org indicate in the subject line **"Researcher"**,
AND,
2. Fill the application form through the following link:
<https://forms.office.com/Pages/ResponsePage.aspx?id=0cNp-fUXIEuHW8FN5JzdY5DrWpJRWFRBr0NIteRJ9aFUMktFNTkyNVc3WFQ0MIQyVvKNCOEIRN1hGNS4u>

The deadline for receiving applications and CVs is 8 October 2025.

Candidates who fail to send their CVs **AND** fill in the application form will be disregarded.
E-mails with no subject lines will be disregarded.

The interview process will be ongoing and might end upon receiving a qualified candidate for the position.

Only shortlisted candidates will be contacted.

Applicants who have a personal relationship/association with a CLDH staff member are required to declare it in their application.